



The purpose of The Foundation Team is to promote a civil and safe learning environment by identifying areas of concern to the school community and developing solutions for those areas of concern.

The Foundation Team uses multiple sources of information to identify areas of concern:

- Surveys of students, staff, and parents
- Discipline referrals
- Observations of common areas

The Foundations Team incorporates the principles of *STOIC* when developing solutions:

Structure and organize environments for success.

Teach behavioral expectations to students.

Observe and monitor student behavior.

Interact positively with students.

Correct misbehavior fluently (brief, calm, and consistent).

The Foundation Team also monitors progress toward problem resolutions and makes adjustments to the solutions as needed.

The school district supports The Foundation Team, and the team asks for faculty, staff, parent and student support as it begins the process of identifying areas of concern via surveys and other forms of communication.